



1
00:00:14,629 --> 00:00:12,470
i'm dr karen gilliam chief of the human

2
00:00:17,670 --> 00:00:14,639
capital development division

3
00:00:19,590 --> 00:00:17,680
i'm responsible for carrying out a

4
00:00:21,990 --> 00:00:19,600
comprehensive program

5
00:00:25,269 --> 00:00:22,000
of training and development

6
00:00:28,310 --> 00:00:25,279
organization development services

7
00:00:31,589 --> 00:00:28,320
coaching mentoring

8
00:00:34,470 --> 00:00:31,599
all of these initiatives designed to

9
00:00:35,990 --> 00:00:34,480
ensure that people are being their best

10
00:00:38,150 --> 00:00:36,000
doing their best

11
00:00:40,950 --> 00:00:38,160
realizing their potential and that's

12
00:00:42,310 --> 00:00:40,960
what i really love about the position

13
00:00:45,670 --> 00:00:42,320

my mother

14

00:00:48,389 --> 00:00:45,680

who was a wonderful loving woman

15

00:00:49,430 --> 00:00:48,399

i lost her when she was just 45 years

16

00:00:52,470 --> 00:00:49,440

young

17

00:00:55,590 --> 00:00:52,480

but the values she instilled in me

18

00:00:57,750 --> 00:00:55,600

centered around compassion love and

19

00:01:01,349 --> 00:00:57,760

being of service

20

00:01:02,709 --> 00:01:01,359

my father was a well-decorated army

21

00:01:05,830 --> 00:01:02,719

officer

22

00:01:09,190 --> 00:01:05,840

when he retired as a full colonel

23

00:01:10,149 --> 00:01:09,200

he became very involved in my children's

24

00:01:12,950 --> 00:01:10,159

lives

25

00:01:16,469 --> 00:01:12,960

but from him he was a no-nonsense

26

00:01:18,870 --> 00:01:16,479

individual had high expectations

27

00:01:22,550 --> 00:01:18,880

and demanded excellence

28

00:01:25,109 --> 00:01:22,560

the mantra from him is good better best

29

00:01:28,070 --> 00:01:25,119

never let it rest until your good is

30

00:01:30,469 --> 00:01:28,080

better and your better best

31

00:01:32,870 --> 00:01:30,479

i think that having a month dedicated to

32

00:01:35,109 --> 00:01:32,880

african-american history is an

33

00:01:37,429 --> 00:01:35,119

opportunity for all people

34

00:01:40,710 --> 00:01:37,439

to learn about our collective stories

35

00:01:43,590 --> 00:01:40,720

that define our great nation just last

36

00:01:45,830 --> 00:01:43,600

year i attended the ohio civil rights

37

00:01:48,630 --> 00:01:45,840

hall of fame ceremony i had an

38

00:01:50,149 --> 00:01:48,640

opportunity to hear amazing stories from

39

00:01:51,670 --> 00:01:50,159

those individuals who were being

40

00:01:54,950 --> 00:01:51,680

inducted

41

00:01:56,389 --> 00:01:54,960

three of whom were freedom riders so i

42

00:01:58,789 --> 00:01:56,399

knew the history

43

00:02:02,950 --> 00:01:58,799

but these were three individuals

44

00:02:05,270 --> 00:02:02,960

who sat down stood up and rode the buses

45

00:02:07,109 --> 00:02:05,280

so now in addition

46

00:02:09,510 --> 00:02:07,119

to knowing the history

47

00:02:11,910 --> 00:02:09,520

i've also learned from their stories

48

00:02:14,470 --> 00:02:11,920

and i think that's extremely important

49

00:02:16,550 --> 00:02:14,480

this month gives us an opportunity to

50

00:02:18,630 --> 00:02:16,560

reflect on that history and to learn

51

00:02:20,390 --> 00:02:18,640

those stories

52

00:02:23,030 --> 00:02:20,400

the advice that i would give young

53

00:02:26,790 --> 00:02:23,040

people today stems from other roles i

54

00:02:29,270 --> 00:02:26,800

have in life i'm a mother a grandmother

55

00:02:32,390 --> 00:02:29,280

and a great-grandmother and it wasn't

56

00:02:35,270 --> 00:02:32,400

until i became a great-grandmother that

57

00:02:37,190 --> 00:02:35,280

legacy became more central in my life

58

00:02:38,309 --> 00:02:37,200

there are some tenants that i want to

59

00:02:40,550 --> 00:02:38,319

instill

60

00:02:41,750 --> 00:02:40,560

in my grandchildren as well as to all

61

00:02:44,710 --> 00:02:41,760

young people

62

00:02:46,390 --> 00:02:44,720

one is to dream big and don't let anyone

63

00:02:48,470 --> 00:02:46,400

steal your dream